

3. Council Leadership



Programme Overview

Local government is an important and dynamic environment with a constant array of unique pressures and demands. The best local government leaders can navigate through challenging times and build collaborative teams that best represent their communities. They ‘build bridges, not fences’.

Leadership is about getting the best out of people. Local government leaders recognise that they are ‘the voice of many’ and consider ‘how does my contribution benefit my community?’ They must be able to paint a vision of what the community could be like, and then seek community contribution and buy in. They tailor their style to the situation and work towards collective outcomes, while connecting people for best effect.

However, before it is possible to perfect an adaptive leadership skill set, it is important for local government leaders to first have a clear understanding of their own personal strengths and needs, and clearly define their own authentic leadership brand. It is also important for a council leader to understand their own personal leadership development needs, including caring for their well being, if they are to be the best leader they can be.

Finally, a council needs to demonstrate leadership through its own culture at the council table.

Purpose

To provide participants with the skills and tools to develop an effective leadership profile and strategies to balance the many faces of leadership required to lead their community during times of change and difficulty.

Learning outcomes

After this workshop, you will be able to:

- › recognise good leadership from a council context;
- › explain what it is to be an authentic leader in the community;
- › adapt as a leader to different circumstances while remaining authentic;
- › develop practical strategies for effective community leadership;
- › develop your own leadership development and well being; and
- › commit to developing a leadership culture around the council table.

This is delivered as a full day workshop. For a customised in-house workshop solution please contact us for a quote at equip.pd@lgnz.co.nz